

**Prejudice and Discrimination:
Psychological Causes and Policy Implications**
Public Policy 290-6
Spring 2018

Meeting Time: Wednesdays 2-5 pm
Location: Wheeler Hall, Room 104
Office Hours: By Appointment

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Course Description: This course will begin with a review of the social science literature on *intergroup* bias (stereotyping, prejudice, and discrimination), with a heavy emphasis on social psychological research. After gaining an understanding of the nature of intergroup bias, the course will turn to literature and discussion of discrimination-related policy topics, including bias in policing (e.g., racial profiling), anti-discrimination law, affirmative action, same-sex marriage, colorblindness, and prejudice reduction intervention programs. The aim of the course is to establish a firm, science-based understanding of the nature of intergroup bias in order to promote pragmatic policy discussions on related topics.

Term Paper: A term paper of 10-15 double-spaced pages will be due on May 2nd. The paper will involve the critical review of the existing social scientific literature on a specific question relating to prejudice and/or discrimination and relevant policies, and proposed strategies intended to address a particular problem. More detailed instructions will be provided in the latter part of the term. The term paper will account for 70% of the course grade.

Class Participation: Most class meetings will entail a substantial discussion period. Students are *strongly* encouraged to ask questions and contribute thoughts and perspectives. Many class meetings will involve structured debates and presentations. Students will be expected to participate actively. Participation will account for 30% of the course grade.

Readings:

Glaser, J. (2015). *Suspect Race: Causes and Consequences of Racial Profiling*. New York: Oxford University Press.

Other readings (listed here in alphabetical order) will all be available on-line through the course bCourses website. There are likely to be a few additions to this list.

- Allport, G. W. (1954). *The Nature of Prejudice*. Garden City, NY: Doubleday. (Preface and chapter 1).
- Aronson, E., & Gonzalez, A. (1988). Desegregation, jigsaw, and the Mexican American experience. In P.A. Katz & D. A. Taylor (Eds.), *Eliminating racism: Profiles in controversy* (pp. 301-314). New York: Plenum.
- Brown, Carnoy, Currie, Duster, Oppenheimer, Shultz, & Wellman (2003). *Whitewashing Race: The Myth of a Color-Blind Society*. University of California Press. (Chapter 6).
- Crosby, F. J., & Cordova, D. I. (1996). Words worth of wisdom: Toward an understanding of affirmative action. *Journal of Social Issues*, 52, 34-49.
- Davies, P.G., Spencer, S.J., & Steele, C.M. (2005). Clearing the air: Identity safety moderates the effects of stereotype threat on women's leadership aspirations. *Journal of Personality and Social Psychology*, 88, 276-287.
- Egan, P.J., & Sherrill, K. (2005). Neither an in-law nor an outlaw be: Trends in Americans' attitudes toward gay people. *Public Opinion Pros*
- Glaser, J., Spencer, K.B., & Charbonneau, A. (2014). Racial bias and public policy. *Policy Insights from Behavioral and Brain Sciences*, 1, 88-94.

- Glaser, J., Dixit, S., & Green, D. P. (2002). Studying hate crime with the Internet: What makes racists advocate racial violence. *Journal of Social Issues*, 58, 177-193.
- Green, A. R., Carney, D. R., Pallin, D. J., Ngo, L. H., Raymond, K. L., Iezzoni, L., & Banaji, M. R. (2007). Implicit bias among physicians and its prediction of thrombolysis decisions for black and white patients. *Journal of General Internal Medicine*, 22, 1231-1238.
- Greenwald, A.G., & Krieger, L.H. (2006). Implicit bias: Scientific foundations. *California Law Review*, 94, 945-967.
- Jenness, V., & Grattet, R. (2001). *Making Hate a Crime: From Social Movement to Law Enforcement* (chapters 3 & 4, pp. 42-101). New York: Russell Sage.
- Krieger, L. H. (1998). Civil rights Perestroika: Intergroup relations after affirmative action. *California Law Review*, 86, 1251-1333.
- Lai, C. K., Skinner, A. L., Cooley, E., Murrar, S., Brauer, M., Devos, T., ... & Simon, S. (2016). Reducing implicit racial preferences: II. Intervention effectiveness across time. *Journal of Experimental Psychology: General*, 145(8), 1001.
- Liu, F., & Macedo, S. (2005). The Federal Marriage Amendment and the Strange Evolution of the Conservative Case against Gay Marriage. *Political Science*, April, 2005.
- Michaelson, R., Probert, M., Van Swearingen, R., & Wolf, M. (August 21, 2003) The Classification of Race, Ethnicity, Color, or National Origin (CRECNO) Initiative: A Guide to the Projected Impacts on Californians.
- Paluck, E. L., & Green, D. P. (2009). Prejudice reduction: What works? A review and assessment of research and practice. *Annual review of psychology*, 60, 339-367.
- Pettigrew, T. F., & Tropp, L. R. (2000). Does intergroup contact reduce prejudice? Recent meta-analytic findings. In Oskamp, S. (Ed.), *Reducing prejudice and discrimination*. Mahwah, NJ: Erlbaum.
- Plous, S. (2003). *Understanding Prejudice and Discrimination* (chapter 1, pp. 3-48). New York: McGraw-Hill.
- Pratkanis, A. R., & Turner, M. E. (1996). The proactive removal of discriminatory barriers: Affirmative action as effective help. *Journal of Social Issues*, 52, 111-132.
- Schauer, F. (2003). *Profiles, Probabilities, and Stereotypes*. Cambridge, MA: Belknap Press. (Ch. 6&7).

Course Schedule:

Date	Topic	Readings
January 17	WELCOME and INTRODUCTIONS! Crash Course in the Psychology of Intergroup Bias, Part I	
January 24	Crash Course in the Psychology of Prejudice, Part II	Allport (preface & ch. 1) Plous Glaser, Spencer, & Charbonneau (2014)
January 31	Crash Course in the Psychology of Prejudice, Part III	Green, Carney et al. (2007) Jost et al. (2009)
February 7	Crash Course in the Psychology of Prejudice, Part IV	Greenwald & Krieger Davies, Spencer, & Steele
February 14	Bias in Policing I	Glaser (2015) Ch. 1-4
February 21	Bias in Policing II	Glaser (2015) Ch. 5-6 Schauer
February 28	Bias in Policing III	Glaser (2015) Ch. 7-8
March 7	Affirmative Action	Crosby & Cordova Krieger Pratkanis & Turner
March 14	Hate Crime	Glaser, Dixit, & Green Jenness & Grattet (chs. 3 & 4)
March 21	Colorblindness and "Racial Privacy"	Michaelson et al. Brown et al.
March 28	Spring Recess	
April 4	Same-sex Marriage	Egan & Sherrill Liu & Macedo
April 11	Reducing Prejudice and Discrimination	Pettigrew & Tropp Lai et al. (2016) Paluck & Green (2009)
April 18	Topic TBD by class consensus	
April 25	Topic TBD by class consensus	
May 2	Term papers due Oral reports on papers	